

ADVISORY SERVICES

ADV-001 — EHSQ Risk & Compliance Diagnostic

A structured executive and operational assessment that identifies critical Safety, Environmental and Quality risks, control weaknesses and immediate priorities.

Client Trigger

This service is appropriate when a material business, operational, regulatory, customer, insurer, certification or leadership trigger requires a disciplined external assessment and action path.

Core Scope

- Leadership and governance interviews
- Document and incident-history review
- Facility or operational walkthrough where applicable
- Risk and control evaluation
- Compliance-readiness review at an advisory level
- Prioritized findings and action roadmap

Typical Exclusions

- Legal opinion or guarantee of compliance
- Engineering certification, industrial-hygiene sampling or environmental testing unless separately contracted
- Regulatory representation unless expressly agreed and competent
- Certification audit

Deliverables

- Executive Risk Brief
- Risk and Finding Register
- Critical Actions Plan — 30/60/90 days
- Prioritized development roadmap
- Executive readout

Typical duration	3–5 weeks
Client responsibilities	Provide sponsor, evidence, access, interviews, timely decisions and responsible action owners.
Expansion path	CAPA recovery, system implementation, fractional advisory

CLAIMS CONTROL: ISC provides professional assessment, advice and implementation support. It does not guarantee regulatory compliance, certification, absence of incidents, business continuity or a particular financial outcome.

ADV-002 — Integrated Management System / ISO Readiness

A gap and architecture assessment for an integrated or standalone management system aligned to ISO 45001, ISO 14001, ISO 9001, ISO 22301, ISO 22320 and ISO 19011 as applicable.

Client Trigger

This service is appropriate when a material business, operational, regulatory, customer, insurer, certification or leadership trigger requires a disciplined external assessment and action path.

Core Scope

- Context, leadership and governance
- Risk and opportunity processes
- Legal and other requirements framework
- Documented information and competency
- Operational controls and emergency preparedness
- Monitoring, audit, CAPA and management review
- Integration opportunities across disciplines

Typical Exclusions

- Accredited certification audit
- Guarantee of certification
- Reproduction of protected standards text
- Implementation activities not included in the Statement of Work (SOW)

Deliverables

- Requirements and Gap Matrix
- Integrated System Architecture
- Implementation Roadmap
- Audit and Management Review Framework
- Executive readiness decision

Typical duration	5–10 weeks
Client responsibilities	Provide sponsor, evidence, access, interviews, timely decisions and responsible action owners.
Expansion path	Implementation, internal audit, leadership training, certification support

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ADV-003 — Audit, Inspection & CAPA Recovery

A focused intervention for organizations facing repeated findings, overdue actions, weak root-cause analysis or an upcoming audit or inspection.

Client Trigger

This service is appropriate when a material business, operational, regulatory, customer, insurer, certification or leadership trigger requires a disciplined external assessment and action path.

Core Scope

- Audit/inspection readiness review
- Finding validation and risk prioritization
- Root-cause and systemic-cause review
- Corrective and preventive action design
- Owner, due date and evidence governance
- Effectiveness-verification plan
- • General or focused audit with a defined scope

Typical Exclusions

- Manipulating evidence or concealing findings
- Guaranteeing regulator, customer or certifier outcomes
- Legal representation
- Closing actions without objective evidence

Deliverables

- Finding and CAPA Register
- Recovery Plan
- Evidence Requirements
- Effectiveness Verification Protocol
- Executive status report

Typical duration	2–6 weeks
Client responsibilities	Provide sponsor, evidence, access, interviews, timely decisions and responsible action owners.
Expansion path	Audit program, ongoing CAPA governance, fractional advisory

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ADV-004 — Emergency Preparedness & Operational Resilience Assessment

An operational assessment of emergency response and continuity capability focused on people, facilities, hazardous scenarios, environmental events and critical operations.

Client Trigger

This service is appropriate when a material business, operational, regulatory, customer, insurer, certification or leadership trigger requires a disciplined external assessment and action path.

Core Scope

- Threat and scenario review
- Emergency roles, escalation and command
- Evacuation, fire, hazardous material and environmental response
- Critical-process and resource dependencies
- Communications and external coordination
- Exercise and drill program
- After-action and continuity improvement

Typical Exclusions

- Emergency-response command during an actual incident unless separately engaged and legally appropriate
- Engineering fire protection design or hazardous-material specialist work without qualified partners
- Pure IT disaster-recovery assessment unless included as a supporting dependency

Deliverables

- Preparedness and Resilience Assessment
- Scenario and Critical Dependency Register
- Exercise Roadmap
- Priority Improvement Plan
- Executive briefing

Typical duration	4–8 weeks
Client responsibilities	Provide sponsor, evidence, access, interviews, timely decisions and responsible action owners.
Expansion path	Plan development, exercises, business continuity program

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ADV-005 — Fractional EHSQ & Operational Resilience Advisory

Ongoing senior advisory support for organizations that need governance, prioritization and execution oversight without a full-time executive appointment.

Client Trigger

This service is appropriate when a material business, operational, regulatory, customer, insurer, certification or leadership trigger requires a disciplined external assessment and action path.

Core Scope

- Monthly executive governance meeting
- Risk, compliance and CAPA oversight
- Audit and inspection preparation
- Incident and investigation review
- Management review and KPI governance
- Emergency/continuity oversight
- Vendor and specialist coordination
- Quarterly roadmap review

Typical Exclusions

- Acting as legal counsel, certifier or licensed professional where not qualified
- Unlimited on-call availability
- Day-to-day site supervision unless separately scoped
- Automatic assumption of statutory employer duties

Deliverables

- Monthly Executive Advisory Report
- Risk and Action Dashboard
- Decision Log
- Quarterly Management Review
- Annual maturity and roadmap review

Typical duration	3–12 months
Client responsibilities	Provide sponsor, evidence, access, interviews, timely decisions and responsible action owners.
Expansion path	Implementation portfolio, audits, reassessment and ECM pilot pathway

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ADV-006 — Plans and Programs

- ADV-006.1 - Injury and Illness Prevention Program (IIPP)

In California every employer has a legal obligation to provide and maintain a safe and healthful workplace for employees, according to the California Occupational Safety and Health Act of 1973. As of 1991, a written, effective Injury and Illness Prevention Program (IIPP) is required for every California employer.

Source: Cal/OSHA (June 2024). WORKPLACE SAFETY & HEALTH GUIDE. Developing Your Workplace Injury & Illness Prevention Program. 32 pages. Reviewed at https://www.dir.ca.gov/dosh/dosh_publications/iipp.pdf on August 8, 2026, at 7:40 p.m.

- ADV-006.2 - Workplace Violence Prevention Plan (WVPP)

On September 30, 2023, [California Senate Bill 553 \(Cortese\)](#) was signed into law and California Labor Code section 6401.9 will be in effect and enforceable on July 1, 2024. Employers that fall within the scope of this law must establish, implement, and maintain an effective written Workplace Violence Prevention Plan. Compliance is verified by Cal/OSHA.

Source: Department of Industrial Relations (Updated: March 19, 2024). Cal/OSHA Workplace Violence Prevention for General Industry (Non-Health Care Settings). Reviewed at <https://www.dir.ca.gov/dosh/Workplace-Violence/General-Industry.html> on August 8, 2026, at 7:50 p.m.

- ADV-006.3 - Heat Illness Prevention Plan (HIPP)

In California, employers must take steps to protect workers from heat illness in both indoor and outdoor workplaces under California Code of Regulations, Title 8 (T8CCR), sections [3395](#) and [3396](#). Employers may be covered under both the indoor and outdoor regulations if they have both indoor and outdoor workplaces.

Source: Department of Industrial Relations (Updated: August 2024). Cal/OSHA Heat Illness Prevention Guidance and Resources. Reviewed at <https://www.dir.ca.gov/dosh/heatillnessinfo.html> on August 8, 2026, at 8:01 p.m.

- ADV-006.4 - Code of Safe Practices (CSP)

The California Code of Safe Practices is a set of general and specific safety rules required by Cal/OSHA under Title 8 of the California Code of Regulations. Employers must post, publish, or make these written rules available to employees, ensuring workers know how to report hazards, avoid horseplay, and use equipment safely.

Source: Department of Industrial Relations (2026). Subchapter 4. Construction Safety Orders. Article 3. General. §1509. Injury and Illness Prevention Program. [ETOOL](#). Reviewed at <https://www.dir.ca.gov/title8/1509.html> on August 8, 2026, at 8:45 p.m.

- ADV-006.5 - Exposure Control Plan for Bloodborne Pathogens (ECPBP)

In California, employers with workers exposed to blood or other potentially infectious materials (OPIM) must maintain a written, up to date Exposure Control Plan for Bloodborne Pathogens under Cal/OSHA Title 8, Section 5193. This plan aims to eliminate or minimize occupational exposure.

Source: Cal/OSHA (2001). Exposure Control Plan for Bloodborne Pathogens. 32 pages. Reviewed at <https://www.dir.ca.gov/title8/1509.html> on August 8, 2026, at 9:03 p.m.

- ADV-006.6 - Emergency Action Plan (EAP)

California Department of Industrial Relations (DIR) regulations (Title 8, Section 3220). The plan requires clear procedures for building evacuations, reporting fires, accounting for staff, and assigning emergency duties.

Source: Department of Industrial Relations (2026). Subchapter 7. General Industry Safety Orders. Group 1. General Physical Conditions and Structures Orders. Article 2. Standard Specifications. §3220. Emergency Action Plan. Reviewed at <https://www.dir.ca.gov/title8/3220.html> on August 8, 2026, at 9:15 p.m.

- ADV-006.7 - Fall Protection Plan (FaPP)

Under Cal/OSHA standards (Title 8, Section 1671.1), a site-specific Fall Protection Plan is required only when an employer can prove that conventional fall protection (like guardrails, nets, or personal fall arrest) is infeasible or creates a greater hazard. The standard trigger height for fall protection in California is 6 feet.

Source: Department of Industrial Relations (2026). Subchapter 4. Construction Safety Orders. Article 24. Fall Protection. §1671.1. Fall Protection Plan. Reviewed at https://www.dir.ca.gov/title8/1671_1.html on August 8, 2026, at 9:28 p.m.

- ADV-006.8 - Fire Prevention Plan (FiPP)

Under Cal/OSHA standards (Title 8, Section 3221), the fire prevention plan shall be in writing. For those employers with 10 or fewer employees, the plan may be communicated orally to employees, and the employer need not maintain a written plan.

Source: Department of Industrial Relations (2026). Subchapter 7. General Industry Safety Orders. Group 1. General Physical Conditions and Structures Orders. Article 2. Standard Specifications, §3221. Fire Prevention Plan. Reviewed at <https://www.dir.ca.gov/title8/3221.html> on August 8, 2026, at 9:50 p.m.

- ADV-006.9 - Respiratory Protection Program (RPP)

Under Cal/OSHA standards (Title 8, Section 5144), the employer shall be responsible for the establishment and maintenance of a respiratory protection program.

Source: Department of Industrial Relations (2026). Subchapter 7. General Industry Safety Orders. Group 16. Control of Hazardous Substances. Article 107. Dusts, Fumes, Mists, Vapors and Gases. §5144. Respiratory Protection. Reviewed at <https://www.dir.ca.gov/title8/5144.html> on August 8, 2026, at 10:25 p.m.

- ADV-006.10 - Lockout / Tagout / Blockout (Hazardous Energy Control Program) (HECP)

In California, a Lockout/Tagout (LOTO) program—officially known as a Hazardous Energy Control Program—is mandated by Cal/OSHA under Title 8, California Code of Regulations (CCR), Section 3314. *Employers must implement written, equipment-specific procedures to isolate hazardous electrical, mechanical, hydraulic, pneumatic, chemical, or thermal energy before workers service or maintain machinery.*

Source: Cal/OSHA (2022). SAFETY & HEALTH | FACT SHEET. Lockout/Tagout for Employees. 2 pages. Reviewed at https://www.dir.ca.gov/dosh/dosh_publications/Lockout-Tagout-fs.pdf on August 8, 2026, at 10:33 p.m.

- ADV-006.11 - Confined Space Program (CoSP)

California's Confined Space Program is regulated by Cal/OSHA under Title 8 of the California Code of Regulations. It requires employers in general industry (§ 5157) and construction (§§ 1953) to identify spaces, implement written safety programs, use permit systems, and train workers on atmospheric and physical hazards.

Source:

- Department of Industrial Relations (2026). Subchapter 7. General Industry Safety Orders. Group 16. Control of Hazardous Substances. Article 108. Confined Spaces. §5157. Permit-Required Confined Spaces. Reviewed at <https://www.dir.ca.gov/title8/5157.html> on August 8, 2026, at 10:46 p.m.
- Department of Industrial Relations (2026). Subchapter 4. Construction Safety Orders. Article 37. Confined Spaces in Construction (Refs & Annos). § 1953. Permit-Required Confined Space Program. Reviewed at <https://www.dir.ca.gov/title8/1953.html> on August 8, 2026, at 10:52 p.m.

- ADV-006.12 - Hearing Conservation Program (HeCP)

The employer shall administer a continuing, effective hearing conservation program, whenever employee noise exposures equal or exceed an 8-hour time-weighted average sound level (TWA) of 85 decibels measured on the A-scale (slow response) or, equivalently, a dose of fifty percent.

Source: Department of Industrial Relations (2026). Subchapter 7. General Industry Safety Orders. Group 15. Occupational Noise. Article 105. Control of Noise Exposure. §5097. Hearing Conservation Program. Reviewed at <https://www.dir.ca.gov/title8/5097.html> on August 8, 2026, at 10:58 p.m.

- ADV-006.13 - Silica Exposure Control Plan (SECP)

In California, employers whose workers face exposure to respirable crystalline silica must establish and maintain a comprehensive written Silica Exposure Control Plan. This plan complies with Cal/OSHA standards (Title 8 of the California Code of Regulations, sections 5204 for general industry/stone work and 1532.3 for construction) to protect workers from severe lung diseases like silicosis.

Source:

- Department of Industrial Relations (2026). Subchapter 7. General Industry Safety Orders. Group 16. Control of Hazardous Substances. Article 110. Regulated Carcinogens. § 5204. Occupational Exposures to Respirable Crystalline Silica. Reviewed at <https://www.dir.ca.gov/title8/5204.html> on August 8, 2026, at 11:09 p.m.
- Department of Industrial Relations (2026). Subchapter 4. Construction Safety Orders. Article 4. Dusts, Fumes, Mists, Vapors, and Gases. § 1532.3. Occupational Exposures to Respirable Crystalline Silica. Reviewed at https://www.dir.ca.gov/title8/1532_3.html on August 8, 2026, at 11:12 p.m.

- ADV-006.14 - Hazard Communication Program (Hazcom-P)

Under Cal/OSHA regulations (Title 8, Section 5194), all California employers with hazardous chemicals in the workplace must create, implement, and maintain a written Hazard Communication (HazCom) Program. This "Employee Right-to-Know" law ensures workers are trained, informed, and protected from chemical hazards via labels, Safety Data Sheets (SDSs), and safety instructions.

Source: Department of Industrial Relations (2026). Subchapter 7. General Industry Safety Orders. Group 16. Control of Hazardous Substances. Article 109. Hazardous Substances and Processes. §5194. Hazard Communication. Reviewed at <https://www.dir.ca.gov/title8/5194.html> on August 9, 2026, at 12:30 p.m.

ADV-007 — Occupational Risk Assessment

- **ADV-007.1 - Identification and general safety risk assessment of the workplace**
- **ADV-007.2 - Identification and general environmental risk assessment of the workplace**
- **ADV-007.3 - Job Hazard Analysis (JHA), Job Safety Analysis (JSA) or Activity Hazard Analysis (AHA) – *A safety procedure used in workplaces to identify, evaluate, and control risks before a task begins.***
- **ADV-007.4 - Risk Assessment to Determine Personal Protective Equipment (PPE)**
- **ADV-007.5 - Workplace Violence Risk Assessment**
- **ADV-007.6 - Heat Illness Risk Assessment**

ADV-008 — Accident Investigation (includes):

- ***Accident investigation process***
- ***Accident report***
- ***Filling out forms or Cal/OSHA 300 and 300A***
- ***Filling out OSHA Form 5020 – Employer's First Report of Injury***

ADV-009 — POLICIES AND PROCEDURES:

- **ADV-009.1 - PPE**
- **ADV-009.2 - Safe use of Ladders**
- **ADV-009.3 - Safe use of hand tools**
- **ADV-009.4 - Safe use of power tools**
- **ADV-009.5 - Safe cutting and welding operations**
- **ADV-009.6 - Handling of hazardous materials and/or waste**
- **ADV-009.7 - Hazard warning signs**
- **ADV-009.8 - Facility Layout (floor plan, evacuation routes, etc)**
- **ADV-009.9 – Others (please specify)**

TRAINING SERVICES

TRA-S01 - Safety

TRA-S01.1 - Battery Handling/ Changing/Charging

TRA-S01.2 - Bloodborne Pathogens

TRA-S01.3 - Equipment & Machinery

TRA-S01.4 - Emergency Action Plan

TRA-S01.5 - Excavation/ Trenching/ Shoring

TRA-S01.6 - Fall Protection

TRA-S01.7 - Fire Brigades

TRA-S01.8 - Fire Extinguisher

TRA-S01.9 - Hazard Communication

TRA-S01.10 - Heat Stress

TRA-S01.11 - Incident Investigation Professional Development Path

- ***TRA-S01.11.a Level I → Incident Reporting & Investigation Awareness***
(Aimed at workers, leaders, and the safety committee – Time – 3 hours)
- ***TRA-S01.11.b Level II → Supervisor Incident Investigation***
(Aimed at supervisors, foremen, managers – Time – 6 hours)
- ***TRA-S01.11.c Level III → Incident Investigator & Root Cause Analysis***
(Aimed at EHS, investigators, managers – Time – 7.5 hours)
- ***TRA-S01.11.d Level IV → Advanced / Lead Incident Investigator***
(Aimed at EHS, senior investigators, managers – Time – 16 hours)

- TRA-S01.12 - Injury & Illness Prevention Program**
- TRA-S01.13 - Lockout / Tagout**
- TRA-S01.14 - Personal Protective Equipment**
- TRA-S01.15 - Portable Ladder**
- TRA-S01.16 - Respiratory Protection**
- TRA-S01.17 - Safe forklift operation**
- TRA-S01.18 - Safety in Confined Space Work**
- TRA-S01.19 - Safety in Demolition**
- TRA-S01.20 - Silica (crystalline)**
- TRA-S01.21 - Supervisory Safety Training**
- TRA-S01.22 - Use of fixed fire-fighting equipment**
- TRA-S01.23 - Welding & Cutting Safety - Hot Work**
- TRA-S01.24 - Workplace Violence Prevention**
- TRA-S01.25 - Interpretation of ISO 45001**
- TRA-S01.26 - Practical implementation of ISO 45001**
- TRA-S01.27 - ISO 45001 Internal Auditor**
- TRA-S01.28 - Safety Awareness for Employees**
- TRA-S01.29 - Safety Compliance Bootcamp for Supervisors**

TRA-E01 - Environment

- TRA-E01.1 - Environmental Aspects & Impacts Workshop**
- TRA-E01.2 - Environmental Awareness for Employees**
- TRA-E01.3 - Environmental Compliance Bootcamp for Supervisors**
- TRA-E01.4 - Environmental Incident Investigation & CAPA**
- TRA-E01.5 - Environmental Inspections**
- TRA-E01.6 - Environmental Leadership for Executives**
- TRA-E01.7 - Environmental Responsibilities for Managers**
- TRA-E01.8 - Environmental Responsibilities for Supervisors**
- TRA-E01.9 - Good environmental practices in the Workplace**
- TRA-Q01.2 - Interpretation of ISO 14001**
- TRA-Q01.3 - Practical implementation of ISO 14001**
- TRA-E01.11 - ISO 14001 Internal Auditor**
- TRA-E01.12 - Responsible management of water, energy, and resources**
- TRA-E01.13 - Spill Prevention & Environmental Emergency Response**
- TRA-E01.14 - Waste Segregation**

TRA-Q01 - Quality

- TRA-Q01.1 - Interpretation of ISO 9001**
- TRA-Q01.2 - Practical implementation of ISO 9001-based QMS**
- TRA-Q01.3 - ISO 9001 Internal Auditor**
- TRA-Q01.4 - Root Cause Analysis**
- TRA-Q01.5 - The 7 Basic Quality Tools**
- TRA-Q01.6 - ISO 9001 + ISO 14001 + ISO 45001 Integration**

SERVICES PACKAGE

Save up to **20%** on costs
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